



HCLA News

Newsletter of the Halton County Law Association

OBA President visits Halton

Volume 3 Issue 1

Winter 2012

Suzanne Stevenson appointed to the Superior Court



Annual General Meeting & Spring Social

**Thursday
February 23rd**



OBA President, Paul Sweeny

Paul Sweeny, President of the Ontario Bar Association, and member of the Halton County Law Association, visited with the local bar on Tuesday, December 13, 2011 at the Oakville Holiday Inn Select Hotel, as part of the OBA President's Tour.

The topic, Client and Non-Client Conundrums, sparked a lively interactive session with members of the local bar. Paul advised that one of the most challenging aspects in the practice of law can be managing client and non client relationships. He provided strategies for dealing with difficult clients, discussed the lawyers' professional responsibilities upon withdrawing legal services and also outlined what procedures must be followed when the other side is unrepresented.

The session was accredited for one hour of Professionalism and one New Member hour by the Law Society of Upper Canada.

Paul became President of the Ontario Bar Association on August 16, 2011. Paul was an elected member of the OBA Council from 2002 to 2008 and served on the Association's Board of Directors from 2008 to 2011. He is certified as a specialist in civil litigation by the Law Society of Upper Canada. Paul is a partner with the litigation firm Evans Sweeny Bordin LLP.

He is past president of the Hamilton Medical Legal Society and past director of The Advocates' Society.

Paul is an active member of the Hamilton community, and is commencing his eighth year as the chair of the Legal Sector Committee for the annual United Way Fundraising Campaign in Hamilton and Burlington. He is a past member of the Community Editorial Board for the Hamilton Spectator and past trustee of St. Joseph's Healthcare.

Paul intends to spend his term as OBA President advancing the priorities of lawyers and working to highlight the value the profession offers to society.

We thank Paul for taking the time to visit with the Halton bar, and wish him well in his term as OBA President!

Suzanne M. Stevenson, a lawyer with Martin & Hillyer in Burlington, is appointed a judge of the Superior Court of Justice of Ontario (Toronto).

Suzanne received a Bachelor of Arts from McMaster University in 1988. She received a Bachelor of Laws from Osgoode Hall Law School in 1991, and was admitted to the Bar of Ontario in 1993 and has practised with Robert Martin (now Martin & Hillyer) since 1993. Her main area of practise was family law and wills.

Madam Justice Stevenson is a member of the Canadian Bar Association, Halton County Law Association, Hamilton Halton Collaborative Law Practice Group and International Academy of Collaborative Professionals and an associate member of the Hamilton Law Association. She was a member of Woodview (Mental Health and Autism Services) Board of Directors and Services Committee and has been involved in several community organizations.

Congratulations Suzanne!!



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**Deadline for Next Issue:
April 1, 2012**



President's Report by Claire Wilkinson

It is with a touch of sadness that I write this article, as it is the last time I will write to you as the President of the Halton County Law Association. Our Annual General Meeting is scheduled for February 23, 2012 at the Harbour Conference Centre in Bronte, and on that date, my two year term as President comes to an end.

And I find it most fitting that one of my last official duties is to warmly congratulate Madam Justice Suzanne Stevenson on her appointment to the Superior Court of Justice. Justice Stevenson worked at Martin & Hillyer as a family law litigator since her call to the bar in 1993. The first day I arrived at Martin & Hillyer, Suzanne Stevenson was there to greet me with a kind word and a smile. Those

in Halton you have had the pleasure of having Suzanne Stevenson on the other side of a file will attest to her ability to be firm but fair, always professional, and always compassionate. Speaking on behalf of Martin & Hillyer, Justice Stevenson is a valued and trusted colleague and friend, and we are all going to miss her deeply. Justice Stevenson's swearing-in ceremony will take place in Toronto on January 25, 2012.

On November 26, 2011, our Association once again celebrated our Holiday dinner and dance with good food, music, and friendship. All who attended enjoyed the dinner and the dance, and if you have missed out on this event in the past, I encourage you to make an effort to attend next year!

We are also grateful to Stuart Law for organizing a Halton Lawyer's Social at the Queen's Head pub in Burlington on December 1,

2011. The Social was a well attended success... plans are already in progress to arrange for another gathering – stay tuned!

The Annual Family Law Seminar took place on December 9, 2011, and was well attended, and another success, thanks to the efforts of organizers Madam Justice Kendra Coats, Laura Oliver and Rachel Pulis. Thanks also to all the speakers who participated and made the event a success, particularly Justice Harper, Justice Coats, Justice Zisman and Justice O'Connell. We are always grateful to receive support and education from our judges.

We were also fortunate to have Ontario Bar Association President Paul Sweeney host a "President's Tour" event on December 13, 2011 at the Holiday Inn in Oakville. This event included one hour of a CPD credit for Professionalism. The Ontario Bar Association is seeking nominees for their Award for Distinguished Service, the Linda Adlam Manning Award for Volunteerism and the Heather McArthur Memorial Young Lawyers' Award. These awards, the highest honour granted by the OBA, continue to recognize exceptional contributions by lawyers across Ontario. Nomination forms are available in the Law Library and the deadline for nominations in February 29, 2012.

It is been an honour and a privilege to represent Halton as your President these last two years. I am grateful for the many people in our Association that I was able to meet, and hope that I can continue to meet more of you in my new role of Past President. I must also specifically thank the many hours of volunteer work donated by our Halton County Law Executive members, and, I wish to also thank Karen Kennett, our librarian, for her commitment to our Association, her professionalism, her patience, her good humour, and her easy smile. Karen, you make Halton a warm and inviting place.

Thank you to all the Halton County Law Association Past Presidents:

1950-1953 E. Hughes Cleaver, K.C.
 1954-1957 Thomas A. Hutchinson, Q.C.
 1958-1959 Lloyd D. Dingle, Q.C.
 1960-1961 Douglas D. McConachie, Q.C.
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 1998-2000 Dino Mazzorato
 2000-2002 Stephen B. Collinson
 2002-2004 Gracie Romano
 2004-2006 Stuart M. Law
 2006-2008 Paul J. Henderson
 2008-2010 Stephen B. Abraham



Musings

Bencher's Report by M. Virginia MacLean, Q.C.

majority of these musings will be devoted to what it is like to be one of 40 elected benchers in a sea of elected, appointed and ex officio benchers as provided in the *Law Society Act* .

Regional Bencher and Governance

Because of your support in the April 2011 bencher election I was very fortunate to be elected bencher for the Central West electoral region. For those not familiar with the boundaries of the electoral regions it is the same as the courts namely the counties of Bruce, Dufferin, Grey and Wellington and the regional municipalities of Halton and Peel. A review of the *Law Society Act*, by law 3 and discussion with the Treasurer made it clear to me that although there are 8 Regional Benchers it is a function of

appearance rather than any real representation. All of the forty persons licensed to practice law in Ontario as barristers and solicitors elected by those licensed to practice law in Ontario to govern the affairs of the Society with the paralegal and lay benchers are not representative of or accountable to those who have elected them. Why? Because the *Law Society Act* says so. Review the provisions of Part I of the *Law Society Act* and in doing so ask yourself could there and should there be a better model? There are plenty of models to examine and a plethora of legal minds available to suggest new models. A better model would promote interest in voting at elections and make the Law Society relevant to the profession.

Convocation

Since the election I have attended: five Convocations (an archaic term for regular or special meeting of benchers convened to transact business); six meetings of the Access to Justice Committee and other committees; a long-term planning session, orientation session and adjudication sessions and calls to the bar. This is what unpaid elected bencher must do. [The *Law Society Act* provides discretionary powers for the removal of an elected bencher who fails to attend six consecutive regular Convocations.] The meetings on average occupy about 2 days a month and that is not so difficult when you practice fairly close to Osgoode Hall as I do in Oakville but it is much more difficult for those practicing in other parts of the Province and takes much more of their time.

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I am not calling this a newsletter or a report instead, I'm calling this musings. That is because it represents a period of reflection on being an elected bencher. News of the business transacted in Convocation is now provided promptly by the Law Society (due, in my opinion, to the example set in the reports of the now ex officio Bencher Larry Banack). In these musings business issues which I see as vital to the legal profession requiring immediate input will be examined but the

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“The only man who behaves sensibly is my tailor; he takes my measurements anew every time he sees me, while all the rest go on with their old measurements and expect me to fit them.”

~ George Bernard Shaw

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“A man to know”



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The Civil Service

I have frequently been asked, maybe as an icebreaker or maybe because there is genuine interest, how do you like being a benchers? At the moment I still have not reached a conclusion this is because there are many factors to be assessed to provide an answer.

The Law Society staff is over 500 very experienced and professional persons. This is not surprising given the changes to the *Law Society Act* which included the licensing of paralegals and expansion of powers to regulate in the public interest. I have referred to staff as civil servants because that is an appropriate analogy. From my government background I appreciate that the size of the administration and the issues dictate that the staff carry out the day-to-day operations seeking rubberstamping from Convocation from time to time. The size of the governing body, the complexity and number of issues has resulted in a very hands off role for benchers. The only avenue for input is at committees.

Is there a better way? I don't know but it can be frustrating to be part of this process.

Given the mandate of the Law Society under the *Law Society Act*, the size of the administration and the hiring of the new CEO this may be the right time for the Law Society to reconsider its processes and also to disclose like the provincial and municipal governments the names of all those civil servants earning over \$100,000. This would be informative and enable all members to appreciate where their money is going and why.

Discipline

Under the *Law Society Act* the key functions of the Law Society as it relates to lawyers is the ensuring of professional competence and professionalism. Discipline is a very important and essential function of a self-regulating profession. All benchers sit on discipline hearings. These hearings are not only informative in terms of process and administrative law developments but offer an eye-opener in terms of what is going on in our profession. I have only attended two such hearings to date but I find this to be the most satisfying and rewarding part of being a benchers.

Input

Currently there are two matters pending before the Society in which you can provide an opinion. They are: paralegal review and articling.

Under section 63.1 of the *Law Society Act* the Society on the fifth anniversary on which paralegals regulation came into the *Law Society Act* (paralegal = person who is authorized to provide legal services Ontario) must review the manner in which paralegals have been regulated, the effect of the regulation on both persons and the public. The review is in the form of a report by the Society to the Attorney General. This is the final review provided for in the legislation. It is not an opportunity to consider scope of practice but an opportunity to see if regulation is working. Because of a very strong bias which I have in this area as a result of my long-term dealing with this issue before regulation as a task force member and as president of the Ontario Bar Association I am not inputting directly. I trust that you will all participate in bringing your views and concerns forward to be considered by the Society in

their report. Don't forget that the 2000 odd paralegals have two benchers and that they participate equally in the business of the Law Society. If you look at the Law Society website the deadline for written comments is **January 31, 2012**.

Another issue is articling. The Articling Task Force Consultation Report is on the Law Society website. Your input especially as a lawyer who may be practicing as a sole practitioner or in small firm is vital. Comments are welcome until **March 15, 2012**. Consultation sessions are being held across the province but not in Central West. Have a look at the website maybe you can attend a session in Barrie or Hamilton instead of Toronto. This is without a doubt one of the most important issues to become the business of the law society in this term

Reminder

There is still time to get your nomination in for the Law Society Medal, Lincoln Alexander Award or the Laura Legge Award. Look at the Law Society website the deadline is **January 25, 2012**.

Concluding Remarks

These are difficult economic times. I have heard that some experts believe that we are now in a recession. That is one of the reasons that I was one of two benchers to vote against an increase in the honorarium to the Treasurer commencing for the new Treasurer to be elected by the benchers in June 2012. Perhaps this can be revisited and set aside on or before that time. My Scottish roots are not far away and regardless of the lack of legislation I believe that benchers must be fiscally responsible as well as accountable to all lawyers licensed in Ontario.

In conclusion I would like to wish everyone the best for 2012.

I always want to hear from you and I will try to help where I can. Please feel free to contact me by e-mail at virginia@virginiamaclean.com.



Criminal News by Ted Graham

The Safe Streets and Communities Act [the subject of Brendan Neil's article in the Fall Newsletter] is now being considered by the Senate.

Paola Konge wrote an excellent paper for the Fall 2010 CLA Conference. She provided some insight into how counsel can address the mandatory minimum sentences. If anyone wants a copy, I can provide it.

It is self-evident that measures aimed at reducing the number of cases eligible

for conditional sentences, and the increase in offences with mandatory minimum sentences, are aimed at reducing judicial discretion. One potential and perhaps ironic consequence will be the increased role of Crown discretion. There are still likely to be circumstances where a Crown will accept a plea to included or related offences which do not involve a mandatory minimum. Cases will still be resolved, but it is likely that Crowns will seek higher sentences than they do at present due to the fact that the Defendant otherwise faces a minimum sentence. Clients may feel pressured into abandoning otherwise arguable defences in order to avoid the significant consequences of an unsuccessful trial. Counsel will have to be mindful of these issues. Sentencing proceedings take place in

open court. There is a record which can be reviewed on Appeal. Decisions made by Crown counsel however are more difficult to evaluate. Crown counsel have an independent function within the administration of justice, and their decisions will only be subject to scrutiny if a Defendant provides an evidentiary foundation to support an abuse of process argument. In R v Nixon, [2011] SCR 566, the Supreme Court considered the factors relevant to a review of a Crown decision to resile from a plea agreement.

If Defendants do not have some incentive to resolve their matters it is a reasonable inference that they will take their chances at trial. In Halton we are already setting out of custody trial matters late into 2012. This means that in terms of institutional delay we are at the top of the range as discussed in R. v. Morin (1992) 71 CCC(3d) 1 (SCC). It doesn't take much imagination to conclude that even a modest increase in the number of trials could lead to more s. 11(b) applications. Some of us will recall the wave of cases that were stayed in the immediate aftermath of R. v. Askov (1990) 59 CCC(3d) 449 (SCC). Certainly that may happen again particularly since various levels of Government have had two decades to provide sufficient additional resources.

However, counsel should be mindful that Courts are now more likely to engage in a more forensic analysis of the reasons for delay. In R v. Lahiry, [2011] OJ No. 5071 (SCJ) Code, J. recently reviewed the jurisprudence. He stated:

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[2] The one error that is common to all four appeals is the proper calculation of institutional delay. In all four cases, the entire period from the set date appearance to the trial date was automatically characterized as systemic or institutional delay, without further analysis. This is not a correct approach to calculating this particular cause of delay, given that institutional delay only “starts to run when the parties are ready for trial but the system cannot accommodate them”, as Sopinka J. put it in *R. v. Morin* (1992), 71 C.C.C. (3d) 1 at p. 18 (S.C.C.). The Court cannot find that a particular period of delay has been caused by systemic congestion until it is first established when counsel were ready to try the case.

On January 12 2012 the Court of Appeal released R v Tran

[2012] ONCA 18. Madam Justice Simmons approved of the above passage. It is now clear that Courts will closely evaluate whether or not counsel are ready for trial. Counsel are well advised to state clearly on the record their actual earliest available trial dates. Counsel must also be diligent at each stage of the proceedings. For example, if Counsel do not attend Judicial pre-trials having fully considered their trial strategy a Judge may later find that the Defence was still not ready for trial at that point and accordingly deduct that time from the period under scrutiny.

It is not certain therefore, that there will immediately be a dramatic rise in successful Stay applications even if more matters do proceed to trial. Judges may become more interventionist at pre-trials in order to encourage resolutions or narrow triable

issues. Prosecutors may have to be more selective in prioritizing cases. However it is difficult to imagine that these measures alone will eliminate the need for additional resources.

Classified Ads

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RE: ESTATE OF SHARON ROSE FLOREK, Deceased. Anyone having knowledge of a Will of Sharon Rose Florek, late of Dundas, Ontario, who died on September 21, 2009 is requested to contact Henri J. Charlebois, Hastings, Charlebois, 3513 Mainway, Burlington, Ontario L7M 1A9;
T: 905-332-1888; F: 905-332-0021.



Library News by Karen Kennett

LibraryCo Toolkit

Please be reminded that the following resources are available through the LibraryCo Toolkit:

- *Quicklaw*
- *Criminal Spectrum*
- *Halsbury's Law of Canada*
- *All Canada Quantums*
- *Canadian Forms & Precedents*
- *Legal Words & Phrases*
- *Williston & Rolls Ontario Court Forms*

Also through the toolkit, you can quickly link to e-Laws, CanLII and many other free internet resources.

New books

Law Society publications:

Civil Appeals: The Year in Review

Condominium Law Update 2011

14th Annual Estates & Trusts Summit (2 Day)

Impaired and "Over 80" 2011

LSUC/OBA *The New Accessibility Standards for Customer Service Regulation under the Accessibility of Ontarians with Disabilities Act, 2005*

19th Annual Immigration Law Summit

Securities Law Update 2011

Six-Minute Family Law Lawyer 2011

Six-Minute Real Estate Lawyer 2011

12th Annual Employment Law Summit

Gold's Criminal Code 2012

Butkus—*Landlord & Tenant Act Annotated 2012*

Houlden & Morawetz—*Bankruptcy Act Annotated 2012*

Law Society of Upper Canada Special Lectures 2010: *A Medical-Legal Approach to Estate Planning and Decision Making for Older Clients*

Law Reform Commission of Ontario *Modernization of the Provincial Offences Act Final Report 2011*

Happy New Year everyone!!

New photocopier

There is a new Canon photocopier in the law library. It has a few new features over the previous machine, however, the copying and faxing works quite similarly as it did before. The copy and faxing price remains at 40 cents per page.

“He who
wins last,
wins”

Earl Cherniak, Q.C.

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John Starzynski is the Volunteer Director, Peer Support and Liaison at the Ontario Lawyers Assistance Program and is a Director of the Legal Profession Assistance Conference, the umbrella organization for all the lawyer assistance programs across Canada

A Short Primer on Stress

by John Starzynski

People will tell you that things are stressful or that they are sometimes stressed out or that the stress is getting to them. What is this thing called stress and how can we deal with it?

What is stress?

In her book, *Outwitting Stress*, by Nancy Rosenberg (The Lyons Press, Guilford, Connecticut, 2003), it is stated that, "Stress can be defined as any state that causes people to lose their equilibrium, whether it be mentally, physically or emotionally."

When we are completely balanced, we are physically well, emotionally stable and mentally strong. No one is completely in that state for any appreciable period of time. We are all under stress of some sort or another both good and bad.

"Stress is like the tension on a violin string. You need enough tension so you can make music, but not so much that it snaps." - Anonymous

What kinds of stress are there?

There is stress in the excitement and anticipation of something new and different or hoped to be good – a new job, the first day of school, a new relationship, a new baby, a new car, etc. For each of these things and a myriad of ones that we personally see as good stresses, there is stress nonetheless. It is just that we can handle that kind of anxiety or tension without the association of pressure.

Stress can be good-feeling evoking and/or destructive feeling. How we choose to respond to that stressful situation determines how we feel emotionally, physically and mentally.

Some other kinds of stress include :

- Workplace stress – work loads, work difficulty, time management, learning to say "No!", taking care of yourself physically, taking a break from work, vicarious trauma, an angry boss

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- Parenting – Time management, being a protector, educator and role model, dealing with teens and tweens, student stress, kids who won't listen or talk
- Finances – establishing financial goals, paying your bills and saving money, life insurance, credit challenges, cost cutting, spending over the holidays
- Holiday stress – trying to go to all those parties and have fun, buying the perfect presents within your budget, getting together with relatives you don't like and only see once a year, trying to decorate the house and cook and bake like Martha Stewart, trying to find the meaning for the season
- Marriage – living a respectful relationship, balancing each other's needs, communication, handling marital finances, in-laws, sex, having one partner stay at home, housework, repairs
- Illness, Death and Dying – Dealing with your personal illness, frailty or deteriorating health, recognizing the signs of depression, coping with terminal illness, caregiving, hospice care, saying goodbye
- Sex and Dating – what are the rules today, establishing a meaningful relationship, surviving family getting-to-know-yous, protecting your space, compromising, communication
- Travel, Traffic and Delays – traffic jams, running late, traveling with kids, restaurant stress, plane travel
- Living in a sometimes, evil and ugly world – leaders like Saddam Hussein, atrocities, lack of communication with others

- Personal stress – perfectionism, too much coffee a day, smoking, use and misuse and finally addiction to alcohol or drugs, workaholism, catastrophising or negative thinking, public speaking, socializing, isolation, the pace of change in the world, decision making, phobias, weight control, pregnancy, chronic disease, osteoarthritis, headaches
- Environment – pollution, smoke from cigarettes, loud noises, temperature extremes

What are the Signs of Stress?

Physically: These are some of the signs of stress manifested on a physical basis :

- the "fight or flight" syndrome deals with your body's perception of imminent danger where your heart beats harder and faster, muscles tense, breathing gets faster, mouth goes dry
- chronic stress has longer lasting more incrementally-harmful symptoms such as:
 - headaches
 - dizziness
 - clenching jaw or grinding teeth
 - chest pains
 - indigestion, nausea, bloating, cramps, constipation, diarrhea, irritable bowel syndrome
 - exacerbation of symptoms of peptic ulcers, inflammatory bowel disease or colitis
 - back pain
 - appetite lost or increased

- loss of interest in sex, more intense PMS symptoms, fertility affected, shut down of menstruation, higher risk of miscarriage
- fatigue
- insomnia
- high blood pressure
- heart disease
- stroke
- Immune system compromise leading to increased risk for colds, flu and other infections
- memory impairment, concentration and the ability to learn

Mentally :

- difficulty concentrating
- trouble making decisions

Emotionally :

- nervousness
- anxiety and tension
- agitation
- feeling flat
- apathy
- depression

Behaviourally :

- fidgeting
- nail biting
- compulsive eating
- smoking
- aggressiveness

How does one deal with stress?

Wow! What a list of stressors! Are you feeling over whelmed? There are simple and easy ways of coping with this stress to be able to live full and productive lives.

Physically:

- get eight hours of sleep a night

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- eat three reasonably-sized balanced meals a day

- keep clean - personal hygiene

- snack on protein during the day to keep energy levels up

- cut down or cut out caffeine

- cut down or cut out smoking

- watch your weight

- enjoy regular sex

- laugh a lot for the endorphins

- exercise at least three times per week at a minimum of half an hour each

- take breaks during the day to catch your breath

- laugh

- schedule regular relaxation time and practice this

- alternative medicine— massage therapy, aromatherapy, shiatsu, reikki, therapeutic touch, naturopathy

Mentally:

- exercise your mind with challenging reading as well as light, fun fiction

- do crosswords

- write out the decisions you must make along with the pros and cons of the options

- meditate

Emotionally:

- have a good friend and confidante to share your hopes and dreams with – social

support

- get a pet

- recognize through awareness when the stress is getting to be too great and take a break

- feel your emotions and recognize them for what they are

- time manage

- learn to say “No!” – set boundaries and prioritize, be assertive

- leave work at work

- do something you enjoy – reading, gardening, opera, mud wrestling – leisure

- plan your next vacation

- be aware of procrastination

- deal with the clutter of things in your life

- meditate

- relaxation techniques – yoga

- reframe other people’s behaviour

- get professional help

- read self-help books

- think about the fact that you might be an A-type personality, and think about incorporating some Bs into your life

- positive self-talk

- recognize your anger, feel it and release it

- set goals for your life physically and financially and regularly review them

- live your spiritual side whether it be through religion or a higher power

- volunteering

Behaviourally:

- quit smoking

- cut out caffeine

- watch your diet

- play with your kids

Conclusion:

Chapters Bookstore has a whole section on stress and stress management. It is a topic under close scrutiny currently. Some suggested readings are:

1. *Stress Without Distress* by Hans Selye, M.D., The New American Library of Canada Limited, 1974

2. *Stress Management* by Edward A. Charlesworth, PH.D. and Ronald G. Nathan, PH.D., Ballantine Books, New York, 1982

3. *The Little Book of Stress Relief* by David Posen, M.D., Key Porter Books, 2003

Outwitting Stress by Nancy Rosenberg, The Lyons Press, Guilford, Connecticut, 2003

As well, on the website for the Ontario Lawyers Assistance Program – www.OLAP.ca – there are nine articles about stress in the booklet *Experiences of Lawyers Helping Lawyers*, Volume 2, Section III. Particularly read the ones titled *Focusing During Stress* and *Wellness and Balance for the Sole Practitioner*. Leota Embleton has written some excellent articles under the heading *Managing Lawyer Stress*, also on the website.

From a legal perspective, there is an excellent book published by the American Bar Association Law Practice Management Section written by George Kaufman titled *The Lawyer’s Guide to Balancing Life and Work : Taking the Stress out of Success*.

Stress is inevitable but it is manageable. Sometimes it helps to talk to someone about it. Talking to another lawyer who understands the legal culture and the day-to-day pressures of practice can help you get through the trying times.

The Ontario Lawyers Assistance Program provides 24 hour, confidential, peer support and counseling to lawyers, law students and their immediate families with issues of stress, burnout, addictions and mental health challenges. To speak to the Program Manager, Leota Embleton, MSW, leota@olap.ca, or Case Managers, Doron Gold, LLB, doron@olap.ca, Terri Wilkinson, LLB, RN, terri@olap.ca or Jill Fenaughty, BA, MA, LLB, jill@olap.ca, please call 1-877-576-6227. To contact the Volunteer Executive Director, John Starzynski, LLB, please call 1-877-584-6227 or john@olap.ca. You may contact OLAP through the website at www.OLAP.ca.

OLAP is the Lawyer Wellness People.

Calendar of Events

- February 16** **Halton Lawyers' Social**
Queen's Head, Burlington
5:30 p.m.
- February 23** **Annual General Meeting & Spring Social**
Harbour Banquet & Conference Centre
Registration form on page 12.
- April 10** **Estates and Trusts Seminar**
Holiday Inn & Suites, Oakville @ Bronte
Details to follow.
- June 12** **Annual Golf Tournament**
Hidden Lake Golf & Country Club
Details to follow.



You are cordially invited to attend the

Halton County Law Association

Annual Spring Social & AGM

Harbour Banquet Centre

2340 Ontario Street, Oakville

Thursday, February 23, 2012

Annual General Meeting 5:30 p.m.

Cocktails (cash bar) - 6:00 p.m.

Dinner (including wine) - 7:00 p.m.

Guest speaker:

Laurie H. Pawlitz,
Treasurer,
Law Society of Upper Canada

\$65.00 per person

Includes HST - 107462350

RSVP by **February 17, 2012** to Karen Kennett at (905) 878-1272 or hcla@bellnet.ca

Please forward all nominations for the **Peter K. McWilliams Fickle Finger of Fate Award** to Sam Misheal at info@familyseparation.ca